

Sustainability Report 2011/2012

Aim and goal of the report

The aim of this sustainability report is to describe the Addtech Group's goals, strategies and governance as well as its assumption of responsibilities and its risks and opportunities from a Corporate Social Responsibility (CSR) perspective. We also aim to present the Group's results from a financial, environmental and social perspective. The goal of our sustainability report is to give customers, employees and shareholders understanding and knowledge of Addtech's CSR work.

Key events in 2011/2012

- Addtech conducted an employee survey covering all of its employees. The aim of the survey was to identify areas in which the Group and subsidiaries currently perform well as an employer and areas in which we can improve. The results will form the foundation of long-term, strategic staff development work in the Group.
- We conducted our first supplier survey, which covered 18 of the Group's largest suppliers, who together account for more than 15% of the Group's purchasing volume. We aimed to ensure that our suppliers are meeting a good level of requirements in relation to their employees and the environment and to evaluate the working method and tool that we had produced for the survey. In coming years, our aim is that additional Group companies will conduct regular supplier surveys.
- Veckans Affärer, a weekly business magazine, and Prosales, a consultancy, awarded Addtech the title of Sweden's best sales organisation. This award goes to the company with the most successful sales organisation on the Nasdaq OMX Stockholm stock exchange and is presented in three categories (Large Cap, Mid Cap and Small Cap). Addtech received the award in the Mid Cap category.

About this sustainability report

This is the Addtech Group's second sustainability report. The report complies with the requirements for Application Level C of the Global Reporting Initiative (GRI) and covers the 2011/2012 financial year - with comparative data from the 2010/2011 financial year. Unless otherwise indicated, the report encompasses the operations of the Group as a whole. The auditors have not assessed this sustainability report. The Addtech Group's first sustainability report was published in 2011 and covered the fiscal year of 2010/2011.

About Addtech

Addtech is a technology trading group that provides technological and economic value added in the link between manufacturers and customers. Addtech operates in selected niches in the market for advanced technology products and solutions. Its customers primarily operate in the manufacturing industry and public sector. Addtech has about 1,700 employees in more than 100 subsidiaries that operate under their own brands. The Group has annual sales of about SEK 5 billion. Addtech is listed on the NASDAQ OMX Stockholm.

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The Addtech Group had annual sales in 2011/2012 of SEK 5,2 billion.

1,612

The average number of employees in the Addtech Group in 2011/2012 was 1,612.

18

The Addtech Group conducted a supplier survey in 2012, which covered 18 of the Group's largest suppliers.

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Veckans Affärer, a weekly business magazine, and Prosales, a consultancy, awarded Addtech the title of Sweden's best sales organisation 2011.